

## Faculty Development Schemes (FDS) and related guidelines

### FDS 2. Support for Research Publications (SRP)

The objective of this scheme is to motivate the teaching faculty members of the Institute to undertake quality research which will be reflected in his/her publications in terms of research papers, books, book chapters and edited volumes of quality journals. Along with regular teaching, a faculty member will get a maximum incentive of Rs.40,000/- (Forty Thousand only) in an academic year based on the quality of publication. The following terms and conditions will be taken for the assessment of the incentives in this scheme:

1. The faculty should have publications as a First Author/Corresponding author. If the faculty is one of the authors, he/she should have to show the clear proof for establishing that the paper / book chapter published in his/her M.Tech/Ph.D supervision.
2. The faculty should be one of the Author or Editor in the contribution done as Authored Book, Edited book Edited Volume of Special Issue.
3. The affiliation should be clearly shown as ABES Institute of Technology, NE-3, Near Crossing Republik, Ghaziabad, Uttar Pradesh, INDIA / ABESIT College of Pharmacy, NE-3, Near Crossing Republik, Ghaziabad, Uttar Pradesh, INDIA.
4. Faculty members who have published his/her research work as per the above three criterias need to apply in a prescribed Proforma 2, in the academic year in which the work has been published, with clear comments of the respective HoD/Principal for its quality. The same will be routed through the Head/Dean (Research & Development) to the Director of the Institute.
5. The quality of the publication along with the amount of incentives are divided in four categories:
  - a. **Category A (for ABES Institute of Technology):** An incentive of Rs. 20,000/- (Twenty thousand only) per publication in an academic year will be granted, if the faculty member have published a research paper in a peer reviewed non-paid SCI/SCIE indexed international journals of Nature, Science, Institute of Electrical & Electronics Engineers (IEEE), Proceedings of Royal Society, American Mathematical Society, American Physical Society, American Society for Civil Engineers (ASCE), American Society for Mechanical Engineers (ASME), Association for Computing Machinery (ACM) Transactions, Institute

of Civil Engineering Publishing, London, Institute of Mechanical Engineering, London and American Society of Testing Materials (ASTM).

**Category A (for ABESIT College of Pharmacy):** An incentive of Rs. 20,000/- (Twenty thousand only) per publication in an academic year will be granted, if the faculty member has published a research paper in a peer reviewed non-paid SCI/SCIE indexed international journals of American Chemical Society, Chem. Comm., Lancet, Nano Today, Journal of Biological Chemistry, Trends in Pharmacological Sciences, Nature Reviews Drug Discovery and Plant Cells.

- b. **Category B (for ABESIT Institute of Technology):** An incentive of Rs. 15,000/- (Fifteen thousand only) per publication in an academic year shall be granted, if the faculty member has published a research paper in other peer reviewed non-paid SCI/SCIE indexed international journals with impact factor in Springer, Elsevier (Science Direct), IET, Talor & Francis, Wiley, World Scientific, etc.

**Category B (for ABESIT College of Pharmacy):** An incentive of Rs. 15,000/- (Fifteen thousand only) per publication in an academic year shall be granted, if the faculty member have published a research paper in Journal of Controlled Release, Drug Metabolism and Disposition, British Journal of Pharmacology, Drug Resistance Updates, Organic and Biomolecular Chemistry and Journal of Natural products or other peer reviewed non-paid SCI/SCIE indexed international journals with impact factor published by Springer, Elsevier (Science Direct), IET, Talor & Francis, Wiley, World Scientific, etc.

- c. **Category C:** An incentive of Rs. 10,000/- (Ten thousand only) per publication in an academic year shall be granted, if the faculty member has published a research paper in a peer reviewed non-paid Scopus indexed journal of international repute, authored book, edited book and edited volume.
- d. **Category D:** An incentive of Rs. 5,000/- (Five thousand only) per publication in an academic year shall be granted, if the faculty member has published research paper as book chapter with scopus indexing in a book published by the publisher of international repute. Note that, the contribution as chapter from a conference will not considered.

6. The faculty members need to apply from 15<sup>th</sup> June to 30<sup>th</sup> June in every academic year for all of their research publications in a separate application form (Proforma 2) along with necessary proofs.

7. The concerned HoD/Principal, Head/Dean (R&D) and Director of the Institute have rights to approve or change the category of the research work if the faculty is not able to present the necessary proofs.
8. The faculty member should have completed one year of service in the Institute is the minimum eligibility for receiving the incentive under this scheme. The Institute, at its discretion, may provide incentive to the faculty within the first year of service, but reimbursement of expenses will only be made after the completion of minimum eligibility period of one year.
9. The criteria and modalities of the scheme will be amended as and when needed.

## FDS PROFORMA 2

### RESEARCH PUBLICATIONS INCENTIVES UNDER SRP SCHEME

1. Name and Designation:
2. Institute & Department:
3. Employ ID:
4. Phone: Email:
5. Area of Research:
6. Nature of Publishing: (tick as below)  
 Category A       Category B       Category C      (      )  
Category D
7. Title of Research Paper / Book Chapter / Book\*:

\*Submit a copy of the paper with this application

8. Full title of Journal / Book Series / Edited Volume:
9. Your Role in Publication:  
 First Author / Editor / Book Author       Supervisor<sup>#</sup>  
<sup>#</sup>Attach clear proofs
10. Name and affiliation of other authors / editors:

11. Indexing: Impact Factor / SJR :

#### 12. Publication Details

Volume and page number:

Month and Year of Publication:

DOI:

ISSN:

Publisher:

13. Benefits for the Institution and Society:
14. Amount of Incentive applied for current publication:

Applicant Signature:

Date:

**Recommendations of HoD/Principal with comments:**

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Signature:

Date:

**Recommendations of Head/Dean (R&D) with clear comments:**

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Signature:

Date:

**Director:**

(Approved / or otherwise)

Signature:

Date:

**Chairman:**

(Seen)

Signature:

Date: