

ABESIT/COC/2022-23/Notice/01

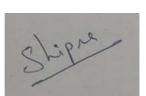
25 January 2023

NOTICE

This information is for all the faculty members of ABES Institute of Technology, Ghaziabad a session will be held on 28 January 2023 from 3.30 PM to 4.00 PM in seminar hall on CORE VALUES AND CODE OF CONDUCT for teaching staff. All faculty members of ABES institute of technology are advised to be present on time.

CODE OF CONDUCT COMMITTEE

S.No.	Name	Designation/Department		
1	Dr. Shipra Saraswat	Associate Professor CSE -	Chairperson	
2	Dr. Dolly Sharma	Associate Professor ASH -	Member	
3	Mr. Ekagra Dangwal	Training & Placement Officer -	Member	



Dr. Shipra Saraswat
Associate Professor
Department of Computer Science & Engineering
ABES Institute of Technology, Ghaziabad

CC to the following for information and necessary action:

- 1. Prof. (Dr.) M.K. Jha, Director ABESIT (e-mail)
- 2. Prof. (Dr.) Arpita Gupta, Dean-Academics (e-mail)
- 3. Prof. (Dr.) Manjul Pratap Singh, Principal-Pharmacy (e-mail)
- 4. All HOD/In-charges (e-mail)
- 5. All Faculty (e-mail)
- 6. Mr. Navneet Sharma, Coordinator IT Support Cell (e-mail)

CC: For Information:

1. Hon'ble Chairman Sir (e-mail)



Code of Conduct and Professional Ethics for Faculty & Staff (ABES Institute Technology)

- 1. Every teacher shall, at all times, maintain absolute integrity and devotion to duty. Heshall be strictly honest and impartial in his official dealings.
- 2. Every teachers shall be present at the place of his duty during the prescribed workinghours
- 3. No teachers shall be absent from duty without prior permission or grant of leave except for valid reasons or unforeseen contingencies.
- 4. Every whole-time teacher of the College may be called upon to perform such duties as may be assigned to him beyond the prescribed working hours and announced holidays including Sunday without claim for additional remuneration
- 5. No teacher shall leave his head-quarters except with the previous permission of properauthority even during leave or vacation.
- 6. Whenever leaving station, a teacher shall inform the Principal / Head of the Department or the Registrar, if he is himself the Head of the Department, the addresswhere he would be available during the period of his absence from station.
- 7. Every teacher shall devote himself diligently to his work and utilize his time to the service of the College and to the cause of education and give full co- operation in all academic programmes and other activities conducive to the welfare of the student community.
- 8. Every teacher shall engage classes regularly and punctually and import lessons so as to maintain and strengthen standards of academic excellence. His academic duties shall include guidance and instruction to students in the form of Tutorial/Seminars/Practical's and assessment/examination/valuation work assigned tohim by the College authorities.

- 9. Every teacher shall participate fully and enthusiastically in the corporate life of the College and shall perform any other curricular or extra-curricular work related to the College as may be assigned to him by the University authorities.
- 10. No teacher shall discriminate against any pupil on grounds of caste, creed, sect, religion, sex, nationality or language. He shall also discourage such tendencies among his colleagues and students.
- 11. Every teacher shall help the College authorities in enforcing and maintaining discipline among students.
- 12. No teacher shall incite students against other students, teacher or College authorities.

 This does not interfere with the right of a teacher to express his opinion on principles in seminars or other places where students are present.
- 13. Every teacher shall assess impartially the performance of students in tests, examinations, assignments, practical's, dissertations, theses. Etc. he should not indulge in over-making, under making or other attempts at victimization on any ground.
- 14. No teacher shall resort to unauthorized use of college resources or facilities for personal, commercial, political or other purpose not related to the College.
- 15. No teachers shall resort to threats of physical harm forcible detention, harassment or intimidation of any staff or students of the College with the intention of interfering with the performance of his duties.
- 16. No teacher shall refuse to carry out the decision of the appropriate administrative or academic bodies of the College.
- 17. No teacher shall violate the canons of intellectual honesty such as misappropriation of the writings and research findings of others.
- 18. No teacher shall take active part in politics, so as to cause interference in the discharge of his duties nor shall be in any manner associate himself with any movement or organization which is or tends directly or indirectly to be subversive of law and order or the interest of higher education.
- 19. No teacher shall without previous intimation to the College stand for election or accept nomination to any local body, legislature of the State or Parliamentnot shall be in any manner force his subordinates or students against their will for thecanvassing of his election.

- 20. No teacher shall engage himself or participate in any demonstration or activity which is prejudicial to the sovereignty or integrity of India, the security of the State, the friendly relation with foreign Status, public order, decency or morality or which involves contempt of Court, deformation or incitement to an offence.
- 21. No teacher shall in any radio broadcast or in any document publish anonymously or in his own name or in the name of any other person or in any communication to the press make any statement or public utterance or express an opinion.
 - a. Which is in the nature of character assassination reflection on the personal life of his superiors, or
 - b. Which is in the nature of criticism of individuals as distinct from policy decision. Provided that nothing in this rule shall apply to any statement made or view expressed by a teacher in his official capacity or in the due performance of the duties assigned to him on academic matters.
- 22. No teacher shall except in accordance with any general or special orders of the College or in the performance in good faith or duties assigned to him divulge or communicate directly or indirectly any official documents or other confidential information whatsoever to any teacher or to any other person to whom he is not authorized to divulge or communicate such document or information.
- 23. No teacher shall except with the previous permission of the College authorities, engage himself directly or indirectly in any business or private or accept any other employment.
- 24. Every teacher shall on his first appointment to the College and there after individually submit a return in the prescribed form in details of movable, immovable and valuable property owned, acquired or inherited by him or held by him on lease or mortgage, either in his own name or in the name of any member of his family or in the name of any other person.
- 25. No teacher shall except with previous sanction of the College accept or permit his wife or any other member of his family to accept from any person any giftof more than grilling value. The interpretation of the term "trifling value" shall be thesame as laid down in the Government Servants conduct rules.
- 26. No teacher shall speculate in any business nor shall be make or permit his wife or any members of his family to make any investment likely to embarrass or influence him in the discharge of his official duties.

- 27. No teacher shall lend money at interest to any person nor shall be borrow money from any person with whom he is likely to have official transactions beyond the financial ceilings.
- 28. A teacher shall go manage his private affairs as to avoid habitual indebtedness or insolvency. When a teacher is found liable to arrest from debt or has recourse to insolvency or when it is found that a moiety of his salary is continuously being attended, he way be liable for disciplinary action which legal. Proceedings for insolvency shall forthwith report full facts to the college.
- 29. A teacher who gets involved in some criminal proceedings shall immediately informte College irrespective of the fact whether he has been released on bail ornot.
- 30. A teacher who is detained in Police custody whether on criminal charge or otherwise for a period of longer than forty-eight hours shall not join his duty unless he gets written permission from the College be deemed to have been suspended from the date on which he was taken to Police custody.
- 31. No teacher shall except with the previous sanction of the College have recourse to any Court of law or the Press for the vindication of any official act which has been the subject matter of adverse criticism or an attach of defamatory Character.
- 32. A teacher intending to marry a person who holds a citizenship of another foreign counter shall seek prior permission of the management of the College.
- 33. No teacher who has a wife living shall contract another marriage without first obtaining the permission of the College/University not withstanding that a subsequent marriage is permissible under the personal and religious law for the time being applicable to him.
- 34. Whenever a teacher wishes to put forth any claim or seeks redressal of any grievance or of any wrong done to him, he must forward his case through the proper channel.
- 35. No teacher shall be a signatory to any joint representation addressed to the authorized for redressed of any grievance or any other matter.

FACULTY LIST

S.No.	Name	Designation	Dept.
1	Dr. Rajesh Kumar Mishra	Professor	ASH
2	Dr. Amit Kumar Vats	Associate Professor	ASH
3	Dr. Surendra Prabhat Gupta	Associate Professor	ASH
4	Dr. Nisha Singh	Associate Professor	ASH
5	Dr. Anjali Saxena	Associate Professor	ASH
6	Dr. Bhanumati Panda	Associate Professor	ASH
7	Dr. Ratna Singh	Associate Professor	ASH
8	Dr. Dolly Sharma	Associate Professor	ASH
9	Dr. Anchala	Assistant Professor	ASH
10	Dr. Anuj Kumar	Assistant Professor	ASH
11	Ms. Aakansha Garg	Assistant Professor	ASH
12	Dr. Sheetal Chandra	Assistant Professor	ASH
13	Ms. Archana Srivastava	Assistant Professor	ASH
14	Mr. Anuj Kumar Tyagi	Assistant Professor	ASH
15	Mr. Kaushal Gupta	Assistant Professor	ASH
16	Dr. Rajeev Rajput	Assistant Professor	ASH
17	Ms. Renu Saluja	Assistant Professor	ASH
18	Dr. Sunil Kumar Arya	Associate Professor	ASH
19	Dr. Vaishali Tyagi	Assistant Professor	ASH
20	Ms. Varuna Bhardwaj	Assistant Professor	ASH
21	Dr. Vimal Srivastava	Associate Professor	ASH
22	Dr. Satish Chand Gupta	Assistant Professor	ASH
23	Dr. Neenu Gupta	Assistant Professor	ASH
24	Mr. Sandeep Kumar	Assistant Professor	ASH
25	Ms. Purnima Pandey	Assistant Professor	ASH
26	Ms. Anamika Sharma	Assistant Professor	ASH
27	Ms. Anjali Kumari	Assistant Professor	CSE
28	Ms. Archana Sharma	Assistant Professor	CSE
29	Mr. Avdhesh Kumar Tiwari	Assistant Professor	CSE
30	Dr. Avinash Kumar Sharma	Associate Professor	CSE
31	Mr. Ganesh Kr. Yadav	Assistant Professor	CSE
32	Mr. Govind Kumar Rahul	Assistant Professor	CSE
33	Ms. Gunjan Saxena	Assistant Professor	CSE
34	Mr. Krishan Bihari Dubey	Assistant Professor	CSE
35	Mr. Manish Chhabra	Assistant Professor	CSE
36	Ms. Priyanka Gupta	Assistant Professor	CSE
37	Dr. Rizwan Khan	Professor & HOD	CSE
38	Dr. Sheelesh Kumar Sharma	Professor	CSE
39	Dr. Arvinda Kushwaha	Professor	CSE
40	Mr. Sachin Jain	Assistant Professor	CSE
41	Mr. Sanjeev Kumar	Assistant Professor	CSE
42	Dr. Shipra Saraswat	Associate Professor	CSE
43	Dr. Veena Bharti	Associate Professor	CSE
44	Mr. Laxman Singh	Assistant Professor	CSE
45	Mr. Sandeep Kumar	Assistant Professor	CSE
46	Ms. Shalu Mall	Assistant Professor	CSE
47	Mr. Kundan Singh Rautela	Assistant Professor	CSE
48	Ms. Deepshikha Rai	Assistant Professor	MCA
49	Dr. Upasana Pandey	Professor & HOD	CSE (AI&IoT)
50	Mr. Amit Seth	Assistant Professor	CSE-AI
51	Ms. Pragya Pandey	Assistant Professor	CSE-AI
52	Ms. Khushboo Saxena	Assistant Professor	CSE-AI
53	Mr. Amit Kumar	Assistant Professor	CSE-AI
54	Mr. Gopal Gupta	Assistant Professor	CSE-AI

55	Ms. Priyanka Sharma	Assistant Professor	CSE-AI
56	Ms. Monika Singh		
57	Mr. Prem Shanker Dwivedi	Assistant Professor	CSE-AI
58	Dr. Vineet Kumar Singh	Assistant Professor	CSE-AI
59	Mr. Gaurav Kansal	Assistant Professor	IoT
60	Dr. Arpita Gupta	Professor & Dean-A	ECE
61	Mr. Kalyan Pal	Assistant Professor	ECE
62	Mr. Rachit Patel	Assistant Professor	ECE
63	Ms. Sugandh Gupta	Assistant Professor	ECE
64	Mr. Suneel Kr. Agrawal	Assistant Professor	ECE
65	Mr. Vaibhav Jain	Assistant Professor	ECE
66	Dr. Bipin Kumar Rai	Professor & HOD	IT
67	Dr. Kaushal Kishor	Associate Professor	IT
68	Mr. Sumit Kumar	Associate Professor	IT
69	Ms. Deepti Singh	Assistant Professor	IT
70	Mr. Rishabh Kamal	Assistant Professor	IT
71	Ms. Faraj Chishti	Assistant Professor	IT
72	Mr. Nagendra Nath Dubey	Assistant Professor	IT
73	Mr. Satyendra Vyas	Assistant Professor	IT
74	Ms. Shivani Sharma	Assistant Professor	IT
75	Ms. Akanksha Bana	Assistant Professor	CSE-DS
76	Mr. Satyam Kumar Sainy	Assistant Professor	CSE-DS
77	Mr. Raj Kishor Verma	Assistant Professor	CSE-DS
78	Ms. Rupa Rani	Assistant Professor	CSE-DS
79	Ms. Neha Varshney	Assistant Professor	CSE-DS
80	Ms. Manu	Assistant Professor	CSE-DS
81	Ms. Richa Sharma	Assistant Professor	CSE-DS
82	Prof. Avinash Chandra Trivedi	Associate Prof. & HOD	ME
83	Ms. Manuja Pandey	Assistant Professor	ME
84	Mr. Sachin Rana	Assistant Professor	ME
85	Mr. Sanjeev Kumar	Assistant Professor	ME
86	Mr. Vijay Kumar	Assistant Professor	ME

LAB STAFF LIST

S.No.	Name	Designation	Department
1	Mr. Narendra Kumar Sharma	Lab Inst.	
2	Mr. Atul Kumar Tomar	Lab Tech.	
3	Mr. Pankaj Singh Gangwar	Lab Instructor	DEPARTMENT OF APPLIED SCIENCES & HUMANITIES
4	Mr. Manoj Kumar	Lab Tech.	
5	Mr. Arun Pandey	Lab Tech.	
6	Mr. Yogendra Singh Sirohi	Lab Tech.	DED A DEMENTE OF
7	Mr. Rinku Singh	Lab Tech.	DEPARTMENT OF COMPUTER SCIENCES &
8	Mr. Rahul Saini	Lab Tech.	ENGINEERING
9	Mr. Pramod Kumar	Lab Tech.	
10	Mr. Vicky Thakur	Lab Tech.	
11	Mr. Yogesh Kumar Tyagi	Lab Tech.	DEPARTMENT OF

12	Mr. Kuldeep Kumar	Lab Tech.	INFORMATION
	Tyagi -CSE(DS)		TECHNOLOGY
13	Mr. Arun Kumar	Lab. Inst.	DEPARTMENT OF
	Sharma		ELECTRONICS &
			COMMUNICATION ENGG.
14	Mr. Arvind Vats	Lab Assistant	
			DEPARTMENT OF AI & IoT
15	Ir. Anuj Tyagi	Lab Technician	DEI AKTMENT OF AI & 101

ADMIN STAFF LIST

S.No.	Name	Designation	Department
1	Mr. Akash Sharma	Executive	
2	Ms. Aparna Bagla	Executive	
3	Mr. Kapil Gupta	Executive	
4	Mr. Vishal Singhal	Design	1
		Engineer	Chairman Office
5	Mr. Sushil Kumar	Asstt.	1
		Designer	
6	Mr. Sunny Singhal	PA	1
7	Mr. Ramesh Chand	Sr. Executive	Director office
8	Mr. Vaibhav Jain	Registrar	Registrar
9	Mr. Sourabh Kumar	Asstt.	
	Sharma	Registrar	
10	Ms. Kompal	Asstt.	1
	Chaudhary	Registrar	
11	Mr. Shalabh	Office	Registrar office
	Chaturvedi	Assistant	
12	Mr. Bheem Singh	Office	1
	Nagar	Assistant	
13	Mr. Arun Singh	Office	1
		Assistant	
14	Dr. Rakesh Singh	Librarian	
	Tomar		
15	Mr. Mahendra Kr.	Asstt.	
	Sharma	Librarian	
16	Mr. Amit Kumar	Lib. Asstt.	
17	Mr. Brijesh Kumar	Lib. Asstt.	Library
18	Mr. Kamal Kishor	Lib.	
	Karnatak	Attendant	
19	Mr. Anshuman	Lib.	
		Attendant	
20	Mr. Sachin Sharma	Accounts	
		Officer	
21	Mr. Lokesh Kumar	Executive	
	Saini		
22	Mr. Manoj Kumar	Executive	Accounts Department
	Sharma		
23	Mr. Shobhit Gupta	Executive	
24	Mr. Shiva	Executive	
25	Mr. Jai Kumar	Executive	
26	Mr. Akhil Sharma	Accounts]
		Executive	
27	Mr. Akash Sharma	Executive	HR

28	Mr. Ravindra	Executive	
	Kumar		
29	Dr. Dipayan Kar	Doctor	Medical Cell
30	Mr. Ekagra	Training &	
	Dangwal	Placement	
		Officer	CRC Department
31	Mr. Manish Sharma	Office	
		Assistant	
32	Mr. Ravindra Yadav	Sr.	
		Executive-	
		Admin	
33	Mr. Pawan Kumar Ojha	Supervisor	
34	Mr. Monu	Peon	Services Department
35	Mr. Aman Sharma	Peon	
36	Mr. Pankaj Kumar	Electrician	
37	Mr. Raju Pal	Electrician	
38	Mr. Munish Jain	H.K.	
		(Supervisor)	
39	Saurabh Sharma	Designer	Designer
40	Ms. Ruchi Arora	Sr. Executive	Reception
41	Mr. Navneet	Coordinator	
	Sharma	IT Support	
		Cell	Server & IT Support Cell
42	Mr. Yogendra Singh	Lab Tech.	
	Sirohi		
43	Mr. Alok Kumar	Store Exe-	
		Const.	
44	Mr. Hari Ram	Store	Store
		Assistant	
45	Mr. Mukesh Singh	Store Exe-	
	Rawat	Acad.	
46	Ms. Renu Saluja	Warden, Girls	
		Hostel	
47	Mr. Ravindra	CT-Boys	Hostel Warden /
	Chauhan	Hostel	Caretakers
48	Ms. Poonam Ojha	Residential	
		Area	
		Caretaker	

